As an organisation The Cellar Trust wants to meet the aims and commitments set out in our Equal Opportunities & Diversity Policy. This includes not discriminating under the Equality Act 2010 and monitoring our staff, volunteers and clients for diversity to check whether we need to make any changes to how we do things. We need your help and co-operation to enable us to do this, but filling in this form is voluntary. The information you supply on this form is anonymous and confidential. If you are applying for a job with us it has no part in the shortlisting process.

**Gender** Man 🗆 Woman 🗆 Intersex 🗆 Non-binary 🗆 Prefer not to say 🗆

If you prefer to use your own term, please state:

**Are you married or in a civil partnership?** Yes 🗆 No 🗆 Prefer not to say 🗆

**Age**

16-24🗆 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆

50-54 🗆55-59 🗆 60-64 🗆 65+ 🗆 Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆

British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆

Any other white background, please state:

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆 Prefer not to say 🗆

Any other mixed background, please state:

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆

Any other Asian background, please state:

***Black/ African/ Caribbean/ Black British***

African 🗆 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please state:

***Other ethnic group***

Arab 🗆 Prefer not to say 🗆

Any other ethnic group, please state:

**Do you consider yourself to have a disability or health condition?**

Yes🗆 No 🗆 Prefer not to say 🗆

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please state:

The information in this form is for monitoring purposes only. If you believe you need any ‘reasonable adjustments’, then please discuss this with your line manager, or the person running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual 🗆 Gay woman/lesbian 🗆 Gay man 🗆 Bisexual 🗆

Prefer not to say 🗆

If you prefer to use your own term, please state:

**What is your religion or belief?**

No religion or belief 🗆 Buddhist 🗆 Christian 🗆 Hindu 🗆 Jewish 🗆

Muslim 🗆 Sikh 🗆

Prefer not to say 🗆

Any other religion or belief, please state:

**Job Applicants:**

**Please return this form separately to your application marked ‘strictly confidential’ to the same person dealing with job applications as per the job advert.**